

APPENDIX A – Job Class and Salary Wage Ranges*

Position	Effective Date:	10/1/2018	
	Level	Min *	Max *
Accountant I	13	\$52,336	\$78,504
Accountant II	14	\$57,019	\$85,529
Accountant Senior	15	\$62,688	\$94,032
Accounting Manager	18	\$85,693	\$128,539
Administration Division Manager	18	\$85,693	\$128,539
Administrative Analyst Senior	14	\$57,019	\$85,529
Assistant City Clerk	13	\$52,336	\$78,504
Assistant Community Services Director - Development	20	\$105,576	\$158,363
Assistant Public Works Manager	17	\$76,491	\$114,736
Budget Administrator	17	\$76,491	\$114,736
Building Official	18	\$85,693	\$128,539
Capital Projects Coordinator	14	\$57,019	\$85,529
Capital Projects Manager	18	\$85,693	\$128,539
Chemist I	14	\$57,019	\$85,529
Chemist II	15	\$62,688	\$94,032
City Clerk	15	\$62,688	\$94,032
City Engineer	20	\$105,576	\$158,363
Civil Engineer	14	\$57,019	\$85,529
Civil Engineer Senior	16	\$68,932	\$103,398
Community Relations Manager	16	\$68,932	\$103,398
Contracts and Risk Manager	15	\$62,688	\$94,032
Control System Programmer	16	\$68,932	\$103,398
Customer Service Manager	16	\$68,932	\$103,398
Deputy Building Official	16	\$68,932	\$103,398
Development Services Manager	17	\$76,491	\$114,736
Geographic Technology Specialist Senior - GIS	15	\$62,688	\$94,032
Housing Specialist	15	\$62,688	\$94,032
Human Resources Analyst I	13	\$52,336	\$78,504
Human Resources Analyst II	14	\$57,019	\$85,529
Human Resources Analyst Senior	15	\$62,688	\$94,032
Human Resources Manager	18	\$85,693	\$128,539
Information Technology Administrator	16	\$68,932	\$103,398
Information Technology Manager	19	\$95,963	\$143,944
Infrastructure Coordinator	14	\$57,019	\$85,529
Laboratory Manager	17	\$76,491	\$114,736
Laboratory Quality Assurance Officer	15	\$62,688	\$94,032
Network and Infrastructure Administrator	16	\$68,932	\$103,398
Parks and Recreation Administrative Manager	15	\$62,688	\$94,032
Parks Development Coordinator	14	\$57,019	\$85,529
Planner I	13	\$52,336	\$78,504
Planner II	14	\$57,019	\$85,529
Planner Senior	16	\$68,932	\$103,398
Planning Manager	17	\$76,491	\$114,736

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Effective Date:		10/1/2018	
Position	Level	Min *	Max *
Police Services Manager	16	\$68,932	\$103,398
Public Works Manager	18	\$85,693	\$128,539
Records Coordinator	11	\$44,859	\$67,289
Recreation Supervisor	15	\$62,688	\$94,032
Safety Coordinator	15	\$62,688	\$94,032
Special Events Supervisor	14	\$57,019	\$85,529
Systems Analyst I	13	\$52,336	\$78,504
Systems Analyst II	14	\$57,019	\$85,529
Systems Analyst Senior	15	\$62,688	\$94,032
Systems Analyst Senior-GIS	16	\$68,932	\$103,398
Systems Development Administrator	16	\$68,932	\$103,398
Systems Specialist	14	\$57,019	\$85,529
Transportation Manager	17	\$76,491	\$114,736
Transportation Services Coordinator	14	\$57,019	\$85,529
Treatment Plant Maintenance Manager	17	\$76,491	\$114,736
Treatment Plant Manager	20	\$105,576	\$158,363
Treatment Plant Operations Manager	18	\$85,693	\$128,539
Treatment Plant Process Engineer	16	\$68,932	\$103,398
Utility Manager	17	\$76,491	\$114,736
Victim Advocate	13	\$52,336	\$78,504

CPI
CPI for All Urban Consumers (CPI-U): Selected Areas, all items index - West urban Size B/C - 50,000 to 1,500,000” from comparing December to December of the previous year. This CPI is a non-seasonally adjusted, annual index and will be rounded to the nearest on tenth decimal point (CPI Series ID: CUURN400SA0).

* Dollar Amounts are rounded. For exact wage amounts, refer to the City of Sparks' "Position Report by Title"